



# Safety

At Ovintiv, we lead with safety. It is a foundational value that guides every decision we make. Our “safe work always” approach is rooted in the belief that serious injuries and fatalities are preventable and that every person who steps foot on our sites should leave in the same condition they arrived.

We continuously work to improve our safety performance and protect our staff, suppliers, the public and surrounding communities. If something cannot be done safely, then it should not be done on an Ovintiv site. Each year, the Board, led by the Environment, Health and Safety (EH&S) Committee and members of the senior operational team participate in a field tour of our operations to see first-hand our advancements in safety and emissions improvements.

# Safety

Our commitment to safety is reflected in how we lead, how we work and how we hold ourselves accountable.

## Our Approach

- Lead with safety
- Uphold one company-wide safety standard
- Prevent serious injuries and fatalities
- Analyze data to identify root causes and continuously improve
- Collaborate with service providers to prioritize safety
- Maintain an effective incident and emergency preparedness program

A strong safety culture is foundational to Ovintiv’s business model resilience—supporting reliable operations, workforce engagement and consistent execution across all operating areas.

## Our Safety Culture

We have a deep-rooted safety culture at Ovintiv. Our Board and executive leadership remain committed to reaffirming, reinvigorating, and reinforcing this culture, driving consistency through all our areas of operation and our teams. Our people are united in upholding one Company-wide safety standard.

We know that leadership motivates safety improvement, but culture sustains performance. To shape our behaviors, we continue to strengthen and evolve our approach to safety. One area of focus is increasing connection and understanding between field and office staff to improve awareness of how decisions made in the office can impact safety outcomes in the field. Other initiatives

are under development to demonstrate visible safety leadership, share learnings and shape our overall approach to safety.

Speaking up and stopping work can be difficult. This is why we continually work to enhance psychological safety to create an environment where speaking up is not only encouraged but expected. Stop Work authority is a practice that empowers workers to stop the job when they see a potential hazard or risk that could cause harm to themselves, their coworkers, the environment or the equipment. From planning to execution, everyone has a responsibility to step back and stop work to potentially save a life.

## Prioritizing Serious Injury and Fatality Prevention

While it is important to avoid all safety incidents, any conditions or actions on our locations that could lead to life-altering or life-threatening incidents, are unacceptable. We continually pursue the elimination of all serious injuries and fatalities (SIF) on our work sites.

To support our efforts, we have implemented a safe decision-making model and developed a SIF prevention program. The safe decision-making model has improved our understanding of the connection between making safe decisions at all levels of the organization and actual safe work outcomes.

Our SIF prevention program focuses on learning from incidents that had potential to result in serious injury or fatality, and preventing the recurrence of similar high-risk conditions to reduce the likelihood of a serious incident. The program reinforces the importance of identifying tasks and conditions with the potential for high-hazard exposure and applying appropriate controls and safeguards to eliminate that risk.

## Safety Standards and Processes

At Ovintiv, our commitment to continuously improving our safety processes and standards has been unwavering. We focus on preventing SIF by confirming controls are in place to manage risks on our worksites.

### Process Safety

Our process safety standard focuses on the appropriate design, construction, operation and maintenance of facilities and equipment to prevent the release of hazardous materials. In addition to maintaining proper containment, we integrate process safety tools and techniques into our management system, continue to enhance our process safety practices and expectations and train our teams on preventing hazard exposure throughout our operational lifecycle.

### Start Work Safe Authorization

Our worksites are complex and dynamic. The Start Work Safe Authorization (SWSA) process is a formalized, mandatory, consistent, and Company-wide process designed to help ensure everyone involved in a job understands their scope of work, the associated hazards, and the procedures in place to make sure the job is executed safely.





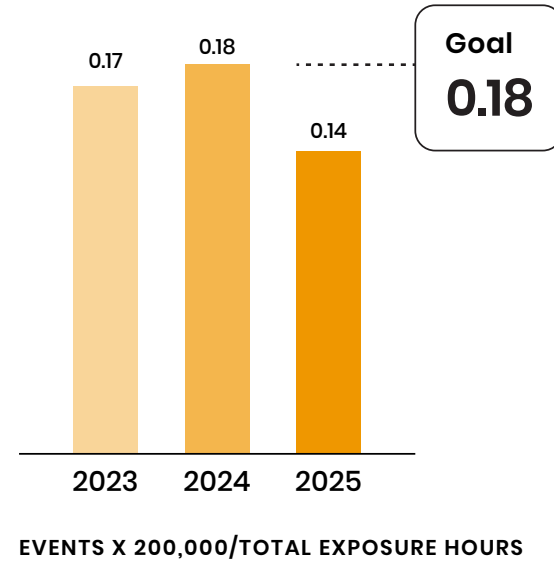
## Measuring Safety Performance

Safety metrics are included in our annual Company scorecard which guides our compensation and rewards strong safety performance. In 2023, we added injury severity to our safety metrics to align with our goal of preventing the occurrence of serious incidents. Our injury severity calculation is based on the U.S. Workers' Compensation injury classification system and operates on a scale of 0 to 1, with 0 being no injury and 1 being a fatality. Incidents scoring above 0.35 are considered a SIF actual (SIFa), while scores of 0.75 or higher indicate permanent impairment (per the International Association of Oil & Gas Producers' [IOGP] guidelines). Permanent impairment means an employee cannot return to previous full function due to a work-related incident.

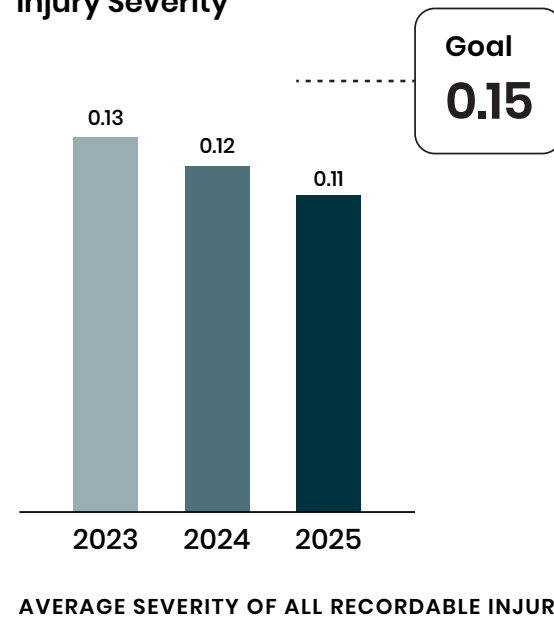
If an incident does occur, we take action. We use an incident management system to capture data, including injuries and illness, motor vehicle incidents, spills and near misses, which helps us gain insight from these events. This data is analyzed by safety specialists and operations teams to identify root causes, improve our practices and inform EH&S audits and inspections.

### Safety Scorecard Metrics

#### Total Recordable Injury Frequency



#### Injury Severity



## Life Saving Rules

Our evolving safety culture and focus on the prevention of serious injuries and fatalities is reflected in our Life Saving Rules. Built on IOGP's life-saving rules, Ovintiv's Life Saving Rules provide clear guidelines for making safe decisions in a variety of operational situations. The expanded rules are based on in-depth analysis of our SIF data and focus on high-hazard exposures.

- Confined Space
- Fall or Risk of Fall From Height
- Electrical Energy Sources
- Ground Disturbance/Trenching & Shoring
- Mechanical/Potential/Kinetic Energy
- Heavy/Mobile Equipment
- Driving
- Hot Work
- Mechanical Lifting
- Dropped Objects
- Hazardous Atmosphere/Environment
- Working Around/With Pressure
- Natural Hazards

## EH&S Strategy and Performance Management

We manage EH&S performance by committing to safety, environmental stewardship, protected and secure work sites, and reliable regulatory performance.

We support our commitments with programs and policies that set expectations and clearly identify governance. From our Board to employees on the frontlines of our operations, everyone plays an important role in our EH&S performance.

Improvement stems from measuring the effectiveness of our systems and standards. We use our operations management system (OMS) to measure, track and understand our performance.

#### Ovintiv's OMS guides:

- Company-wide policies and metrics
- Standards, practices, and team training programs
- Operational implementation of EH&S practices
- Day-to-day field procedures
- Individual knowledge of and active engagement with EH&S programs and procedures

#### Governed by:

- Board and executive leadership team
- Central EH&S team
- Operating area leadership
- Corporate and field employees

Our EH&S and Chief Operations Engineering teams continue to collaborate on refreshing our OMS to ensure the system is robust and relevant to our current operating practices.



## Embedding Safety Leadership

In 2025, Ovintiv implemented a company-wide, standardized approach to safety training, aligning requirements and content across all operating areas. In the U.S., the company introduced a Safety Day, bringing employees together to complete required instructor-led training through a series of structured sessions. In addition, computer-based safety training was deployed across teams on a routine schedule, with completion rates closely monitored by leadership to support accountability and continuous improvement. We also reached a milestone in strengthening safety culture through the continued expansion of the Leading with Safety program, with full participation across field and office teams. Designed to elevate safety ownership across the organization, the program equips employees, regardless of role or location, to influence safety mindsets, behaviors and systems.

Additionally, Ovintiv rolled out its Safe Decision-Making training, which strengthens how leaders and teams make decisions by addressing human factors, cognitive bias and the accumulation of risk across interconnected decisions. The training reinforces that preventing serious injuries and fatalities depends on deliberate choices made well before work begins—not just on outcomes or compliance. By shifting the focus from compliance alone to how decisions are made, the program supports Ovintiv’s efforts to prevent serious injuries and fatalities.

By strengthening decision-making at every level, we reinforce that safe outcomes depend on deliberate choices, strong controls and shared accountability—supporting a culture where safe work always is the standard.

## Employee Safety Training

Training is a critical enabler of our safety culture and operational discipline. Each year, our EH&S and operations teams work in partnership to develop training plans so that employees receive EH&S training specific to their roles. Through this approach, we offer courses that guide our team on the best methods for managing EH&S risks and the procedures they must follow to complete work safely.

### Leading with Safety Training

Everyone is a safety leader, no matter their role. Safety leadership is learned, and we are committed to providing safety leadership competency development to all staff.

Our Leading with Safety training program elevates safety ownership across the organization and enables everyone to be effective influencers of mindsets, behaviors and systems. The program improves staff skills and proficiency, empowering them as safety leaders regardless of their position or title. Company-wide training began in 2024 and continues through ongoing capability development with the next iteration, Safe Decision-Making, now being rolled out to teams.

### Driver Safety Training

Motor vehicle incidents are the leading cause of injury and death in the oil and natural gas industry. We require both driver awareness and hands-on driver training for all Company fleet drivers and have established safe-driving practices, including in-vehicle monitoring systems to provide real-time feedback to encourage safe driving.

## Collaborating with Service Providers

We want to partner with service providers whose safety culture aligns with ours. Our service providers are critical to our operations, and we prioritize their safety. We are continually working to build clear systems and processes that ensure safety considerations are integrated into service provider selection, onboarding and performance management, including:

- Integrating specific safety considerations into our new agreement and Request for Proposal (RFP) processes
- Developing a digital Company-wide general service provider orientation to replace local processes

In addition, we continue to engage with our suppliers through:

- Start work safely authorization process including service provider readiness check
- Annual Service Provider Excellence meetings to discuss EH&S expectations, perform lookbacks on incidents and ask for feedback
- Quarterly EH&S Key Performance Indicator (KPI) reviews to ensure suppliers are continuing to meet our EH&S standards with regards to quality, operability and reliability
- Monthly engagement to discuss ongoing EH&S efforts
- Routine audits to evaluate compliance with Ovintiv’s safe work expectations
- Pre-project orientations to check equipment, brief crews on Ovintiv’s Service Provider Expectations manual and ensure crews have required training

In addition to tracking these assessments to maintain supplier performance history, we use ISNetworld to further evaluate supplier safety programs and performance. ISNetworld allows Ovintiv to verify that our suppliers have acknowledged and adopted the required EH&S procedures before starting work.

## Incident and Emergency Management

The well-being of our employees, contractors, service providers, first responders and citizens in the communities where we operate is our primary concern. While undesired and unplanned events can occur, including those originating from digital or information systems, we have robust plans in place to respond effectively.

Our emergency preparedness program outlines all aspects of our response requirements for staff who may be expected to fill a roll within the Incident Command System. Our emergency response and incident management practice describes the expectations and protocols to be followed in responding to incidents and emergencies. Our staff conduct annual training and exercises to ensure proficiency and to meet regulatory requirements.

Our business continuity program strengthens organizational resilience by identifying critical processes, assessing risks to operations, guiding responses to disruptions, and supporting Ovintiv’s return to normal operations.

If a crisis arises, a crisis management team will be formed to guide the company’s response. The team would include executive leaders responsible for Operations, EH&S, and Corporate Services, along with senior leaders from EH&S, Human Resources, Information Technology, Legal, Communications, and other functions as appropriate.

Additional information on Ovintiv’s cybersecurity risk management and governance is provided in the [Cybersecurity section](#) of this report.