

Diversity of Board Candidates

PURPOSE

The purpose of this policy is to provide a framework for promoting the identification and consideration of diverse director candidates for nomination to Ovintiv Inc.'s Board of Directors (the "Board").

POLICY STATEMENT

Ovintiv Inc. is committed to advancing the professional development of women and individuals from minority racial or ethnic backgrounds. We believe that a diversity of perspectives and experience enhances Board effectiveness, assists us to identify risks and allows us to recognize and proactively address issues that may impact our business.

The Corporate Responsibility and Governance Committee (the "CRG Committee") is responsible for recommending to the Board qualified director candidates that possess the skills, experience, expertise and level of commitment required of a director to fulfill his or her responsibilities to the Board. While the composition of the Board will ultimately reflect the particular skills, expertise and experience that are required to effectively run our business, the CRG Committee is committed to considering these functional requirements in light of the unique benefits associated with increased Board diversity. Accordingly, the CRG Committee will interview, in connection with any director search undertaken by the Committee:

- (a) at least one female candidate; and
- (b) at least one candidate from a minority racial or ethnic background.

The CRG Committee will also seek to ensure that female and minority candidates are included in any list of potential Board candidates prepared by independent external advisors, including executive search firms, who may be engaged from time to time to support a search for qualified candidates.

Effective February 10, 2021