



EXPRESSION OF INTEREST

Supply of Personnel Staffing Services for Noble Drilling Services (Canada) Corporation – Encana Deep Panuke Decommissioning Project

Reference: **NRA-9470-JK-2**

BIDS Categories: 9470

Issued Date: May 23, 2019

Closing Date: June 10, 2019

Overview:

Noble Drilling Services (Canada) Corporation, an affiliate of Noble Corporation, is in the process of pre-qualifying companies who can provide personnel staffing services for our offshore drilling rig located offshore Nova Scotia, Canada. Since 1921, Noble's mission has been to deliver drilling services that enable our customers to exceed their objectives in finding and developing oil and gas resources. The Company owns and operates one of the most modern, versatile, and technically advanced fleets in the offshore drilling industry. Noble performs, through its subsidiaries, contract drilling services with a fleet of 26 offshore drilling units, consisting of 12 drill ships and semisubmersibles and 14 jack-ups, focused largely on ultra-deep water, high specification and harsh environment drilling opportunities in both established and emerging regions worldwide.

Scope of Work Overview

- Contractor shall provide sufficient personnel and services for the operation offshore Nova Scotia in Q1 2020 service for approximately 6 months.
- Recruiting, pre-screening and selection of candidates according to Noble's staffing strategy and the objectives of the drilling program.
- Onboarding, employing and operating as a payroll company for selected candidates according to all local and regulatory requirements.
- Arranging for and organizing logistics for training of selected candidates according to a prescribed matrix including Noble, customer and Canadian Association of Petroleum Producers standards.
- Maintain a thorough database of statistics (such as, but not limited to, recruiting metrics, reporting hours worked, training certificates) to be reported at least monthly.
- Contractor shall provide sufficient personnel and services for the start-up operation in Nova Scotia estimated to start no earlier than the 1st Quarter of 2020.
- Contractor must meet all Canadian governmental and any other applicable regulations that pertain to the work scope done by contractor while working in an offshore environment and must complete any training required and have any certificates required before working offshore. Contractor may be subjected to quality audits and/or safety assessments for validating safety programs or best safety practices.
- Contractors must be Maritime Labour Convention compliant and audited by Transport Canada to be considered.

- Contractor shall satisfy in all respects all known or intended requirements of the Province of Nova Scotia and the Federal Government of Canada Legislation Acts and Regulations applicable to operation in Canada. In addition, all Canada-Nova Scotia Offshore Petroleum Board (CNSOPB) guidelines shall be adhered to offshore Nova Scotia, Canada.

Canada Nova Scotia Benefits & Supplier Diversity

Interested vendors must comply with the provisions of Section 45 of the Canada-Nova Scotia Offshore Petroleum Resources Accord Implementation Act to provide a full and fair opportunity to participate on a competitive basis. It also requires opportunities to Canadians, and, in particular, members of the labor force of the Province of Nova Scotia. Contractors will be expected to review all positions and provide first consideration for employment to residents of Nova Scotia when they are qualified and technical, quality or safety operations are not compromised. Contractors expressing interest in providing services, if they are selected to bid, will be required to complete a Canada-Nova Scotia Benefits Questionnaire at the bid stage.

Noble encourages the participation of members of designated groups (women; Aboriginal peoples; persons with disabilities; and members of visible minorities) and corporations or cooperatives owned by them, in the supply of goods and services.

Health, Safety, Environment & Security Requirements

The safety of our people is Noble's greatest responsibility and we believe every job can and must be done safely. Every Noble employee or contractor is accountable for conducting operations in a safe and environmentally responsible manner every minute of the day. We are stewards of our global natural resources and our collective efforts assure that current and future generations will enjoy the benefit of a cleaner environment. Interested contractors must have a comprehensive Health, Safety, and Environment program along with a Quality Management System. Contractor personnel will be expected to participate in and comply with all requirements of Noble's HSE Programs and any other regulatory to meet all of Noble's HSE requirements and any other regulatory compliance.

Submission Requirements:

Vendor submissions in response to this Expression of Interest must include the reference number **NRA-9470-JK-2** along with the following information by the closing date of **June 10, 2019**.

- 1) Contractor to demonstrate qualifications for this Expression of Interest based on company's past performance history and safety records.
- 2) Contractor to demonstrate existing or prior offshore drilling experience operating in Nova Scotia or Canada.
- 3) Describe your experience operating in Nova Scotia or in the country of Canada.
- 4) Describe your experience operating under and familiarity with the benefits provisions of the Canada-Nova Scotia Atlantic Accord Implementation Acts, and your experience with any similar regimes in other parts of Canada or internationally.
- 5) Please acknowledge that responsible management personnel have read, understand, and comply with Section 45 of the Canada – Nova Scotia Offshore Petroleum Resources Accord Implementation Act.

A Noble questionnaire will be sent out with the Request for Proposal (RFP) if your company is selected to be a participant in the bid process.

This Expression of Interest may or may not result in the submittal of an RFP and may or may not result in the awarding of a contract.

Participation in this Expression of Interest, including any statements oral or written between Noble and your company, shall not create or be deemed to create any binding legal relationship or contract, or be construed to do so between Noble and your company. All costs associated with the preparation of your response to this Expression of Interest shall be at your company's expense.

Please note that if you respond to this Expression of Interest and you have been selected to be on the RFP bid list, your company name and your contact information may be posted on a public website. If you are awarded a contract, the same may be posted to the same website.

Potential vendors, if you have not done so already, should register with BIDS using the following contact information:

Phone: 1-800-270-4611

Email: jayde.mcconchie@bids.ca

www.bids.ca

Responses to the EOI must be submitted electronically only by the closing date to the address listed below:

Noble Corporation

Joe Knight

Director of Personnel

jknight@noblecorp.com

(902) 476-5040